

Athanasios Koustelios

Items	Number
Books (Ed.)	2
Book Chapters-Proceedings (English)	20
Book Chapters (Greek)	6
Articles in International Peer-Reviewed Journals Indexed in Bibliographical Databases	84
Articles in Greek Peer-Reviewed Journals	36
Articles in Journals not Indexed in Bibliographical Databases	2
Refereed International Conference Presentations	>85
Refereed National (Greek) Conference Presentations	>85
Harzing's PorP Citation Index (including self-citations)	4300
Harzing's PorP h-index	31
Involved in Successful Grant Applications	(~3.500.000€)

1 EDUCATION

- BSc, Department of P.E. & Sport Sciences, Aristotle University of Thessaloniki (1986)
- Ph.D., University of Manchester, U.K. (1991)

2 EMPLOYMENT HISTORY

- Professor, Dept. of Business Administration, University of Thessaly (2019-today)
- Professor, Dept. of P.E. & Sport Sciences, University of Thessaly (2010-2019)
- Associate Professor, Dept. of P.E. & Sport Sciences, University of Thessaly (2004-2010)
- Assistant Professor, Dept. of P.E. & Sport Sciences, University of Thessaly (1999-2004)

3 ACADEMIC & SCIENTIFIC EXPERIENCE

3.1 Undergraduate Teaching

1. Management
2. Organizational Behavior
3. Human Resources Management
4. Sport Management and Recreation
5. Sport Tourism
6. Event and Facility Management

3.2 Postgraduate Teaching

1. Management
2. Leadership & Human Resources Management
3. Group Dynamics and Leadership
4. Human Resource Management in Sport & Recreation
5. Evaluation in Educational Organizations

3.3 Supervision/Co-supervision of Doctoral Theses

3.3.1 Completed

1. Ten Doctoral Theses completed

3.3.2 In Progress

1. Five Doctoral Theses in Progress

3.4 Supervision/Co-supervision of Master's Dissertations

3.4.1 Completed

1. >50 Master's Dissertations completed

3.4.2 In Progress

1. 10 Master's Dissertation in progress

3.5 Funding

3.5.1 Competitive International

1. European Sport Leadership Programme (ESLP). Project number:2017-2477/001-001 – ERASMUS+ : Sport 2017
2. «I am a Sport Entrepreneur – what R U? » Project number:2016-1-UK01-KA205-023327– ERASMUS+
3. Developing an Innovative European Sport Tutorship Model for the Dual Career of Athletes: Project number:557204 – ERASMUS+ : Sport 2014
4. International Master In Sport Tourism Engineering (IMISTE) Project number: 503754-LLP-1-2009-1-FR-ERASMUS - Erasmus Curriculum Development - Continuing Education
5. **Life after Sports (LAS)**. ERASMUS+: Sport 2018. Project number:603311-EPP-1-BG-SPO-SCP
6. **FIL - Finances In everyday Life**. Erasmus+: Project number: 2019-1-RO01-KA204-063042
7. **Integrated Approach for the Prevention, Detection and Combat of Sexual Harassment in Sports**. Application Reference Number: 623017-EPP-1-2020-1-FR-SPO-SCP

3.5.2 Competitive National (selected)

1. Research Project funded by the Hellenic Ministry of Education, entitled “*Dual Career of Athletes*” (Academic Coordinator) (2014-2015)
2. Research Project funded by the Hellenic Ministry of Education, NSRF 2007 – 2013 entitled “Quality Assurance at the University of Thessaly” (2013-2014)
3. Research Project funded by the Hellenic Ministry of Health, NSRF 2007 - 2013 entitled “Exercise as an intervention strategy for promotion of health and for prevention and rehabilitation of chronic diseases”
4. Research project entitled “*Entrepreneurship in Sport*”
5. Research Project funded by Trikala Dairy Industry & Greek Org. of Football Prognostics entitled “Physical activity and eating habits of western Thessaly students”.
6. Research Project funded by the University of Thessaly entitled “Curriculum Development”.
7. Research Project funded by the Hellenic Ministry of Education entitled “Efficiency and function of Greek Athletic Schools”.
8. Research project of the Department of Physical Education and Sports Sciences of the University of Thessaly entitled “Curriculum development and job experience program”.

3.5.3 Miscellaneous

1. Two projects

3.6 Participation in International Scientific and Administrative Committees

1. Member of the Advisory Board of the Institute of Cultural Diplomacy, Berlin

3.7 Membership in International Professional Organizations

1. Hellenic Association of Sport Management

4 PUBLICATIONS

4.1 Books

1. Two Books (in Greek)

4.2 Book Chapters - Proceedings

1. Koutiva, M., Belias, D. Flampouras-Nietos, I., & **Koustelios, A.** (2020). The Effects of Workplace Well-being on Individual's Knowledge Creation Outcomes: A study Research among Hotel Employees. In Kavoura A., Kefallonitis E., Theodoridis P. (eds) Strategic innovative Marketing and Tourism (pp. 1063-1072). **Springer Proceedings in Business and Economics. Springer, Cham.**
2. Belias D., Velissariou E., Vasiliadis L, Kyriakou D., Mantas C., Varsanis K., Sdrolias L., **Koustelios A.**, & Tselios D. (2017). Tourism & destination marketing the case of Greece. In A. Kavoura et al. (eds), "**Strategic Innovative Marketing**". **Springer Proceedings in Business and Economics**
3. Belias D., Velissariou E., Kyriakou D., Vasiliadis L, Mantas C., Sdrolias L., Aspridis G., & **Koustelios A.** (2017). Customer Relationship Management & Social media in Greek Tourism. In A. Kavoura et al. (eds), "**Strategic Innovative Marketing**". **Springer Proceedings in Business and Economics**
4. Choondrogiannis M., Katsios S., Belias D., Velissariou E., Papadimopoulos I., & **Koustelios A.** (2017). Reputation Management in Tourism Industry; Identify, Measure, and Mitigate the Risk. **1st Yellow Tourism Conference (YTC) - 27 – 29 April 2017, Ionian University, Corfu. Springer Proceedings.** (In Press).
5. Belias D., Velissariou E., Roditis A., Chondrogiannis M., Katsios S., Kyriakou D., Varsanis K., & **Koustelios A.** (2017). Unethical practices of hotel Review Ghost – writers. **1st Yellow Tourism Conference (YTC) - 27 – 29 April 2017, Ionian University, Corfu. Springer Proceedings.** (In Press).
6. Belias D., Velissariou E., Chondrogiannis M., Kyriakou D., Sdrolias L., Aspridis G., & **Koustelios A.** (2017). Tourism: The Theory vs. the Hedonistic Reality in Popular Greek Tourism Resorts. **1st Yellow Tourism Conference (YTC) - 27 – 29 April 2017, Ionian University, Corfu. Springer Proceedings.** (In press).
7. Belias D., Velissariou E., Chondrogiannis M., Kyriakou D., Varsanis K., Vasiliadis L.,& **Koustelios A.** (2017). Exploring Insurance Fraud and Tourists' Misbehavior. **1st Yellow Tourism Conference (YTC) - 27 – 29 April 2017, Ionian University, Corfu. Springer Proceedings** (In press).
8. Belias D., Velissariou E., Vasiliadis L, Kyriakou D., Mantas C., Varsanis K., Sdrolias L., **Koustelios A.**, & Tselios D. (2017). Tourism & destination marketing the case of Greece. A. Kavoura et al. (eds), "**Strategic Innovative Marketing**". **Springer Proceedings in Business and Economics.** (In press).
9. Belias D., Velissariou E., Kyriakou D., Vasiliadis L, Mantas C., Sdrolias L., Aspridis G., & **Koustelios A.** (2017). Customer Relationship Management & Social media in Greek Tourism. A. Kavoura et al. (eds), "**Strategic Innovative Marketing**". **Springer Proceedings in Business and Economics** (In press).
10. Belias D., Velissariou E., Kyriakou D., Vasiliadis L, Aspridis G., Mantas C., Roditis A., & **Koustelios A.** (2017). Greece as a sports tourism destination. Katsoni V. and Velander K., (Eds.), "**Innovative Approaches to Tourism and Leisure: Culture, Places and Narratives in a Sustainability Context**". **Springer Proceedings in Business and Economics, pp. 507-519.**
11. Belias D., Velissariou E., Kyriakou D., Varsanis K., Vasiliadis L, Mantas C., Sdrolias L.,& **Koustelios A.** (2017). Tourism Consumer behavior and alternative tourism; The case of argrotourism in Greece. Katsoni V. and Velander K., (Eds.), "**Innovative Approaches to Tourism and Leisure: Culture, Places and Narratives in a Sustainability Context**". **Springer Proceedings in Business and Economics, pp. 465-478.**
12. Belias D., Velissariou E., **Koustelios A.**, Varsanis K., Kyriakou D., & Sdrolias L. (2016). "The role of organizational culture in the Greek higher tourism quality" A. Kavoura et al. (eds), "**Strategic Innovative Marketing**". **Springer**

Proceedings in Business and Economics, pp. 65-70.

13. Belias D., Kyriakou D., **Koustelios A.**, Varsanis K., & Sdrolias L., (2016), "The role of organizational culture in Greek higher education quality". A. Kavoura et al. (eds), "**Strategic Innovative Marketing**". **Springer Proceedings in Business and Economics, pp. 77-83.**
14. Belias D., Velissariou E., **Koustelios A.**, Varsanis K., Kyriakou D., & Sdrolias L., (2016). Integrating Total Quality Management philosophy in the Greek tourism sector. A. Kavoura et al. (eds), "**Strategic Innovative Marketing**". **Springer Proceedings in Business and Economics, pp. 71-76.**
15. Belias D., **Koustelios A.**, Varsanis K., Kyriakou D., & Sdrolias L. (2016). Integrating Total Quality Management Philosophy in Greek Higher Educational Institutions. A. Kavoura et al. (eds), **Strategic Innovative Marketing, Springer Proceedings in Business and Economics, pp. 85-90.**
16. Belias D., Trivellas P., **Koustelios A.**, Serdaris P., Varsanis K. & Grigoriou I. (2016). Human resource management, strategic leadership development and the Greek tourism sector. V. Katsoni et al. (Eds.), "**Tourism, Culture and Heritage in a Smart Economy**". **Springer Proceedings in Business and Economics, pp. 189-206.**
17. Belias D., **Koustelios A.**, Varsanis K., Kyriakou D., & Sdrolias L. (2015). Personal characteristics and organizational culture of Greek banking employees. Kavoura A., Sakas D. P., Tomaras P., (Eds.), "**Strategic Innovative Marketing**", **Springer Proceedings in Business and Economics, pp. 81-87.**
18. Belias D., Kyriakou D., **Koustelios A.**, Varsanis K., & Aspidis G. (2015). Personal characteristics and Job satisfaction of Greek banking employees. Kavoura A., Sakas D. P., Tomaras P., (Eds.), "**Strategic Innovative Marketing**", **Springer Proceedings in Business and Economics, pp. 65-71.**
19. Kyriakou D., Belias D., Vassiliadis L., **Koustelios A.**, Bregkou M., & Varsanis K. (2015). Social Media and Tourism: A Digital Investment for Thessaly? Katsoni V., Stratigea A. (Eds.), "**Tourism and Culture in the Age of Innovation**". **Springer Proceedings in Business and Economics, pp. 471-483.**
20. Belias D., Kyriakou D., Vassiliadis L., **Koustelios A.**, & Varsanis K. (2015). Tourism Education in Greece: Development or Degradation? Katsoni V., Stratigea A. (Eds.), "**Tourism and Culture in the Age of Innovation**". **Springer Proceedings in Business and Economics, pp. 411-425.**
21. **Koustelios, A.**, & Mastrogiannakis, D. (2011). Sports in Greece. In (ed) Claude Sobry, "Sport Governance in the world: A socio-historic approach", pp. 307-318, Le Manuscript: Paris.

Book Chapters (In Greek)

Six Book Chapters

4.3 Articles in International Peer-Reviewed Journals Indexed in Bibliographical Databases

1. Gkolia, A., Tsigilis, N., Evangelou, M. & **Koustelios, A.** (2021). Factorial Validity and Measurement Invariance of the Principal Leadership Questionnaire in Greek Educational Context. Psychological Reports <https://doi.org/10.1177/00332941211009130>
2. Lianopoulos, I., Theodorakis, N., Gardikiotis, A., Tsigilis, N. & **Koustelios, A.** (2021). Antecedents of Team Identification: Testing for Invariance across Locals and Distant Sport Fans. **International Journal of Sport Management** (in press).
3. Lianopoulos, I., Theodorakis, N., Tsigilis, N., Gardikiotis, A., & **Koustelios, A.** (2020). Elevating Self-Esteem through Sport Team Identification: A Study about Local and Distant Sport Fans. **International Journal of Sports Marketing and Sponsorship**, 21(4), 695-718.

4. Cánovas-Alvarez, F.J. , **Athanasios Koustelios** , Aytül Dağlı Ekmekçi5 , Antonio Sánchez-Pato. (2020). Effects of a sport leadership programme on the perceptions of university students about their leadership competencies. *Cultura, Ciencia y Deporte*, 15(45), 429-446.
5. Brunton, J.A. **Athanasios Koustelios**, Antonio Sánchez-Pato. (2020).Implementing the European Sports Leadership Programme: A vehicle to help development graduate workplace competencies. *Journal of Human Sport and Exercise*, 17(3), 1-14.
6. Tsigilis, N., & **Koustelios, A.** (2020). Development and validation of an instrument measuring core job characteristics. *International Journal of Educational Management*, [34\(2\), 373-388](#).
7. Gkolia A., **Koustelios A.**, Belias D. (2018). Exploring the association between transformational leadership and self-efficacy in education: A multi-level SEM model. *International Journal of Leadership in Education*, 21(2), 176 – 196.
8. Theocharis, D., Bekiari, A., & **Koustelios, A.** (2017). Exploration of determinants of verbal aggressiveness and leadership through network analysis and conventional statistics: Using school class as an illustration. *Sociology Mind*, 7(2), 27-43.
9. Bekiari, A., Deliligka, S., & **Koustelios, A.** (2017). Examining relations on aggressive communication in social networks. *Social Networking*, 6(1), 38-52.
1. Belias D., **Koustelios A.**, Flabouras I., Zournatzi E., Velissariou E. (2017). The profile of visitors of Greek thematic parks-The case of Tsilivi waterpark. *International Journal of Cultural and Digital Tourism*, 4,28-39.
2. Belias D., **Koustelios A.**, Flabouras I., Zournatzi E., Velissariou E. (2016). Customer Income and Intention to Revisit a Thematic Water Park – The Case of Tsilivi Waterpark in the Island of Zakynthos, Greece. *International Journal of Cultural and Digital Tourism*, 3(1), 76-82.
3. Belias D., Charouli M., Kyriakou D., Sdrolias L., Kakkos N., Dvořáková-Líšková Z., **Koustelios A.** (2017). Examining the Athens 2004 Olympic Games Contribution to National Branding, concerning Tourism Promotion: A Holistic Approach. *Journal of Tourism Research*, 17, 139–154.
4. Belias D., Velissariou E., Kyriakou D., Vasiliadis L, Sdrolias L.,& **Koustelios A.** (2017). Knowledge Management in Greek tourism. *Journal of Tourism Research*, 15, 115–130.
5. Belias D., Velissariou E., Kyriakou D., Vasiliadis L, Sdrolias L., & **Koustelios A.** (2017). The use of social media as a tool for acquiring knowledge and collaborative environment in Tourism - The Case of Greece. *Journal of Tourism Research*, 16, 102 – 112.
6. Belias D., **Koustelios A.**, Aspridis G., Varsanis K., & Koffas S. (2016). Personal traits and Job satisfaction of people who work into the Greek banking sector. *International Journal of Strategic Innovative Marketing*, 41 – 55.
7. Belias D., Velissariou E., Kyriakou D., **Koustelios A.**, Sdrolias L., & Varsanis K. (2016). The Introduction and the application of technological innovations as administrative efficiency factor in education. *European Journal of Social Sciences Education and Research*, 8(1), 39-46.
8. Belias D, Velissariou E., Kyriakou D., Gkolia A., Sdrolias L., **Koustelios, A.**, & Varsanis K. (2016). The Advantages of Organizational Culture in Greek Banks. *Journal of Management Research*, 16 (3), 123-134.
9. Belias D., **Koustelios A.**, Sdrolias L., Varsanis K., & Kyriakou D. (2016). Personal traits and Organizational culture of people who work into the Greek banking sector. *International Journal of Strategic Innovative Marketing*. 3(2), 54 – 68.
10. Belias D., **Koustelios A.**, Gkolia A., Aspridis G., Kyriakou D., & Varsanis K. (2015). Can Role Conflict and Autonomy make employees in the Greek Banking Organization satisfied and productive? *International Journal of Strategic Innovative Marketing*, 3, 27 – 39.
11. Belias D., & **Koustelios A.** (2015). Leadership Style, Job Satisfaction and Organizational Culture in the Greek Banking Organization. *Journal of Management Research*, 5(2), 101–110.
12. Gkolia A., **Koustelios A.**, Belias D. (2015). Exploring the association between transformational leadership and self-efficacy in education: A multi-level SEM model. *International Journal of Leadership in Education*, 5(3), 1 – 21.
13. Belias D., **Koustelios A.**, & Gkolia A. (2015). Leadership Style and Job Satisfaction of Greek Banking Institutions. *International Journal of Management and Business Research*, 5(3), 237-248.
14. Gkolia A, Belias D., **Koustelios A.** (2015). Background characteristics as predictors of Greek teachers' self-

- efficacy. **International Journal of Educational Management**, 30(3), 460-472.
15. Belias D., Gkolia A., **Koustelios A.**, Varsanis K. (2015). Leadership Style and personal characteristics of Greek banking employees. **Journal of Management Research**, 5(3), 156-164.
 16. Belias D., **Koustelios A.**, Koutiva M., Sdrolias L., Kakkos N., Varsanis K. (2015). Job Satisfaction and Demographic Characteristics Greek Bank Employees. **The Hellenic Open Business Administration Journal**, 1(1), 47-72.
 17. Belias, D., & **Koustelios, A**, Vairaktarakis, G., & Sdrolias, L. (2015). Organizational Culture and Job Satisfaction of Greek Banking Institutions. **Procedia-Social and Behavioral Sciences**, 175, 314-323.
 18. Belias, D., & **Koustelios, A**, Sdrolias, L. & Aspridis, G. (2015). Job Satisfaction, Role Conflict and Autonomy of employees in the Greek Banking Organizations. **Procedia-Social and Behavioral Sciences**, 175, 324-333.
 19. Flabouras-Nietos, I., Zournatzi,E., **Koustelios A.** & Costa, G. (2015). Relationship among Service Quality, Customer Satisfaction and Renewal Intentions in recreation theme park in Greece. **International Journal of Sport Management, Recreation & Tourism**, vol. 8.
 20. Belias, D, & **Koustelios, A.** (2014). Job Satisfaction and Job Burnout among Greek Bank Employees. **International Journal of Management**, 5(1), 33-45.
 21. Belias, D., & **Koustelios, A.** (2014). Organizational Culture and Job Satisfaction - A Review. **International Review of Management and Marketing**, 4(2), 132 –149.
 22. Belias, D., & **Koustelios, A.** (2014). The Influence of Demographic Characteristics of Greek Bank Employees on their Perceptions of Organizational Culture. **International Journal of Human Resource Studies**, 4(1), 81 – 100.
 23. Belias, D., & **Koustelios, A.** (2014). Transformational Leadership and Job Satisfaction in the Banking Sector- A Review. **International Review of Management and Marketing**, 4(3), (in press)
 24. Belias, D., & **Koustelios, A.** (2014). Leadership and Job Satisfaction – A Review. **European Scientific Journal**, 10 (8), 24-46.
 25. Belias, D., & **Koustelios, A.** (2014). The Impact of Leadership and Change Management Strategy on Organizational Culture. **European Scientific Journal**, 10(7), 451-470.
 26. Belias D., **Koustelios A.** (2013). Organizational Culture of Greek Banking Institutions: A Case Study. **International Journal of Human Resource Management and Research**, 3(2), 95-104.
 27. Belias D., **Koustelios A.**, Sdrolias L., Koutiva M., Zournatzi. (2013). Job Burnout, Greek bank Employees: A Case Study. **International Journal of Human Resource Management and Research**, 3(2), 105-120.
 28. Belias D., **Koustelios A.**, Sdrolias L., Koutiva M. (2013). The Influence of Demographic Features on the Job Satisfaction of Greek Bank Employees. **International Journal of Human Resource Management and Research**, 3(4), 15-28.
 29. Belias D., & **Koustelios A.** (2013). A Pilot Study of Accounting Teaching with LMS Platform. **International Journal for e-Learning Security (IJeLS)**, 3(1/2), 259-261.
 30. Belias D., & **Koustelios A.** (2013). The Influence of Gender and Educational Background of Greek Bank Employees on their Perceptions of Organizational Culture. **International Journal of Human Resource Management and Research**, 3(5), 1-10.
 31. Belias D., Sdrolias L., Kakkos, Koutiva M., & **Koustelios A.** (2013). Traditional Teaching Methods vs. Teaching through the Application of Information and Communication Technologies in the Accounting Field: Quo Vadis? **European Scientific Journal**, 9(28), 73-101.
 32. Belias D., **Koustelios A.**, Koutiva M., Zournatzi E. (2013). Occupational Stress and Emotional Intelligence among Greek Bank Employees. **International Journal of Human Resource Studies**, 3(4), 79-101.
 33. **Koustelios, A.**, Zounatzi, E., & Karabatzaki, D. (2012). Burnout and autonomy among Physical Education teachers in Greece. **International Journal of Physical Education**, 2.
 34. Tsigilis, N., Zournatzi, E., & Koustelios, A. (2011). Burnout among Physical Education Teachers in Primary and Secondary Schools. **International Journal of Humanities and Social Science**, 7(1), 53- 58.
 35. Tsigilis, N. Grammatikopoulos, V., & **Koustelios, A.** (2010). Psychometric properties of the Teachers' Sense of Efficacy Scale within the Greek educational system. **Journal of Psychoeducational Assessment**, 28(2), 153-162.
 36. **Koustelios, A.** (2010). Burnout among football coaches in Greece. **Biology of Exercise**, 6(1). 47-54.

37. Barlas, A., Mantis, K., & **Koustelios, A.** (2010). Achieving positive Word-of-Mouth communication: The role of perceived service quality in the context of Greek ski-centers, **World Leisure Journal**, 52(4), 290-297.
38. **Koustelios, A.** (2009). The Effect of Organizational Size on Sport Centers' Employees Burnout. **Choregia**, 5(2), 65-70.
39. Theodorakis, N., **Koustelios, A.**, Robinson, L., & Barlas, A. (2009). Moderating role of team identification on the relationship between service quality and repurchase intentions among spectators in professional sports. **Managing Service Quality**, 19(4).
40. Tsigilis, N., Masmanidis, T., & **Koustelios, A.** (2009). University students: Satisfaction and effectiveness of campus recreation programs. **Recreational Sport Journal**, 33(1), 65-77.
41. Amarantidou, S., Mantis, K., & **Koustelios, A.** (2009). Relation of job security and job satisfaction among physical education teachers in Greece. **International Journal of Physical Education**, 1, 20- 23.
42. **Koustelios, A.** (2009). The Effect of Organizational Size on Sport Centers' Employees Burnout. **Choregia**, 5(2), 65-70.
43. Theodorakis, N., **Koustelios, A.**, Robinson, L., & Barlas, A. (2009). Moderating role of team identification on the relationship between service quality and repurchase intentions among spectators in professional sports. **Managing Service Quality**, 19(4).
44. Tsigilis, N. Grammatikopoulos, V., & **Koustelios, A.** (2007). Applicability of the teachers sense of efficacy scale to educators teaching innovative programs. **International Journal of Educational Management**, 21(7), 634-642.
45. Grammatikopoulos, V., Tsigilis, N., **Koustelios, A.** (2007). Influential factors of an educational program implementation evaluation: A cross validation approach. **Evaluation and Research in Education**, 20(2), 100-113.
46. Tsigilis, N., Koustelios, A., & Theodorakis, Y. (2007). The role of knowledge and information in predicting exercise participation: an extension of planned behavior model. **International Journal of Physical Education**, 4, 143-153.
47. Grammatikopoulos, V., Papacharisis, V. **Koustelios, A.** (2006). Modeling sports services in Greece: A reevaluation of outcome dimension. **Perceptual and Motor Skills**, 102, 62-64.
48. Grammatikopoulos, V., **Koustelios, A.**, Tsigilis, N. (2006). Construct validity of the special event volunteer motivation scale on Greek volunteers. **Leisure**, 30(1), 285-303.
49. Kouthouris, C., **Koustelios, A.**, & Famisis, K. (2006). Predicting intention to participate in outdoor recreation programs from behavioral variables. **Journal of Human Movement Studies**, 50, 123-132.
50. Tsigilis, N., **Koustelios, A.**, Grammatikopoulos, V., & Theodorakis, Y. (2006). Volunteering in Olympic Games: Construct validity and predictive utility of reasoned action and planned behavior theory. **International Journal of Sport Management**, 7(1), 121-137.
51. **Koustelios, A.** (2005). A study on the managerial competencies of sport clubmanagers in Greece. **International Journal of Physical Education**, 3, 130-134.
52. Grammatikopoulos, V., Tsigilis, N., **Koustelios, A.**, & Theodorakis, Y. (2005). Evaluating the implementation of an Olympic Education Program in Greece. **International Review of Education**, 51, 427-438.
53. Grammatikopoulos, V., Hassandra, M., **Koustelios, A.**, & Theodorakis, Y. (2005). Evaluating the Olympic Education Program: A qualitative approach. **Studies in Educational Evaluation**, 31, 347-357.
54. **Koustelios, A.**, & Tsigilis, N. (2005). Relationship between burnout and job satisfaction among physical education teachers: A multivariate approach. **European Physical Education Review**, 11, 189-203.
55. **Koustelios, A.** (2005). Physical education teachers' in Greece: Are they satisfied? **International Journal of Physical Education**, 2, 85-90.
56. Grammatikopoulos, V., **Koustelios, A.**, Tsigilis, N, & Theodorakis, Y. (2004). Applying dynamic evaluation approach in education. **Studies in Educational Evaluation**, 30(4), 255-263.
57. Grammatikopoulos, V., Papacharisis, V., & **Koustelios, A.** (2004). Construct validity of the self- assessment evaluation form for the Olympic education training program in Greece. **Perceptual and Motor Skills**, 99, 737-738.
58. Tsigilis, N., **Koustelios, A.**, & Togia, A. (2004). Multivariate relationship between job satisfaction and burnout and their discriminant validity. **Journal of Managerial Psychology**, 19(7), 666-675.

59. Togia, A., **Koustelios, A.**, Tsigilis, N. (2004). Job satisfaction among Greek academic librarians. **Library and Information Science Research**, 26, 373-383.
60. **Koustelios, A.**, Theodorakis, N. & Goulimaris, D. (2004). Role ambiguity, role conflict and job satisfaction among physical education teachers in Greece. **International Journal of Educational Management**, 18(2), 87-92.
61. **Koustelios, A.**, Karabatzaki, D., & Kousteliou, I. (2004). Autonomy and job satisfaction for a sample of Greek teachers. **Psychological Reports**, 95, 883-886.
62. Grammatikopoulos, V, Papacharisis, V., **Koustelios, A.**, Tsigilis, N., & Theodorakis, Y. (2004). Evaluation of the training program for Greek Olympic education. **International Journal of Educational Management**, 18(1), 66-73.
63. Saroglakis, G, Soulas, D, Tziamourtas, A., **Koustelios, A.** (2004). Development evaluation of the body height of junior weight-lifting athletes. 'Altorendimiento', ciencia deportiva, entrenamiento y fitness, vol 11.
64. **Koustelios, A.** (2003). Identifying important management competencies in fitness in Greece. **Managing Leisure**, 8, 145-153.
65. **Koustelios, A.**, Kouli, O., & Theodorakis, N. (2003). Job security and job satisfaction among Greek fitness instructors. **Perceptual & Motor Skills**, 97, 192-194.
66. **Koustelios, A.** (2003). Burnout among physical education teachers in Greece. **International Journal of Physical Education**, 1, 32-38.

67. **Koustelios, A.** (2001). Personal characteristics and job satisfaction of Greek teachers. **International Journal of Educational Management**, 15 (7), 354-358.
68. Theodorakis, N. Kambitsis, C., Laios, A., & **Koustelios, A.** (2001). Relations among measures of service quality and satisfaction of spectators in professional sports in Greece. **Managing Service Quality**, 11, 431-438.
69. **Koustelios, A.** (2001). Burnout among Greek sport centers employees. **Sport Management Review**, 4(2), 151-163.
70. **Koustelios, A.** (2001). Organizational factors as predictors of teachers' burnout. **Psychological Reports**, 88, 627-634.
71. Bekiari, A., **Koustelios, A.**, & Sakellariou, K. (2000). Instructors' verbal aggressiveness from universities in Greece. **Studia Richerche**, 3, 225-232.
72. **Koustelios, A.**, Bagiatis, K. & Kellis, S. (1999). Job satisfaction and burnout in sport setting: A multiple regression analysis. **European Journal for Sport Management**, 6(1), 31-39.
73. **Koustelios, A.**, & Kousteliou, I. (1998). Relations among measures of job satisfaction, role conflict, and role ambiguity for a sample of Greek teachers. **Psychological Reports**, 82, 131-136.
74. **Koustelios, A.**, & Bagiatis, K. (1997). The employee satisfaction inventory: Development of a scale to measure satisfaction of Greek employees. **Educational and Psychological Measurement**, 57, (3), 469-476.
75. **Koustelios, A.**, Kellis, S. & Bagiatis, K. (1997). The role of family variables on football coaches' burnout. **Coaching and Sport Science Journal**, 2, (3), 41-45.

Publications in Greek Peer Review Journals: 36 publications

1.2 Articles in Journals not indexed in Bibliographical Databases

1. Two articles

2. REFEREED INTERNATIONAL CONFERENCE PRESENTATIONS (selected)

(85 refereed International Conference Presentations)

1. Belias D., Velissariou E., Kyriakou D., Vasiliadis L, Sdrolas L., Aspidis G., & **Koustelios A.** (2017). Knowledge Management in Greek tourism. **6th International Conference on Tourism and Hospitality Management, Athens, Greece, 01-03 June 2017, pp 438-451.**

2. Belias D., Velissariou E., Kyriakou D., **Koustelios A.**, Sdrolias L., & Varsanis K. (2016). The Introduction and the application of technological innovations as administrative efficiency factor in education. **10 th International Congress on Social Sciences "ICSS 10", 23-24 September 2016 at Complutense University, Madrid, Spain, pp 401-408.**
3. Pontikas, A., Papavaggeli, S., Kollarou, M. & **Koustelios, A.** (2015). Headmaster's job burnout. **23rd International Congress of Physical Education & Sport Science**, 15-17 May. Komotini, Greece.
4. Gkolia A., & **Koustelios A.** (2014). The effect of principals' Transformational leadership on Teachers' satisfaction: Evidence from Greece. **JURE 2014**, 30 June-4 July 2014, Cyprus.
5. Sdrolias L., Belias D., **Koustelios A.**, Gkolia A., Koutiva M., Thomos A. & Varsanis K. (2014) Job Satisfaction and Motivation in the Greek Banking Sector. **9th Annual MIBES International Conference MIBES**, 30May-1st June 2014, Thessaloniki.
6. Belias D., **Koustelios A.**, Koutiva M., Sdrolias L., Kakkos., Varsanis K. (2014). Job Satisfaction and Demographic Characteristics of Greek Bank Employees. **International Conference of Hellenic Open Business Administration -HOBA 2014**, 8-9 March.
7. Gkolia, A., & **Koustelios, A.** (2014). Social background characteristics and job satisfaction of Greek primary and secondary school teachers. **12th Annual Hawaii International Conference on Education**, Honolulu, Hawaii, 5-8 January.
8. Mpelias, D., & **Koustelios, A.** (2012). An application of ICT technologies on the teaching of accounting: the case of LMS. **London International Conference on Education (LICE)**, London, U.K.
9. Gkolia, K., Tsigilis, N., & **Koustelios, A.** (2012). An analysis of Binary Logistic Regression. An example of the education area. **V European Congress of Methodology**, 17-20 July, Compostela, Spain.
10. Domalis, Argyrakis, P., **Koustelios, A.**, Tsigilis, N., & Diafas, V, & Kaloupsis, S. (2010). Role conflict, role ambiguity and job satisfaction of the employees for the Olympic rowing regatta. **15th Annual Congress of the ECSS (European College of Sport Science)**, 23-26 June, Antalya, Turkey.
11. Barlas, A., **Koustelios, A.**, & Theodorakis, N. (2009). Predicting Fans' Favorability toward the Sponsor: The Role of Team Identification. **17th Congress of the European Association for Sport Management**, Amsterdam.
12. Tzetzis, G., Theodorakis, N., Konstantinidou, E., & **Koustelios, A.** (2002). Job satisfaction of fitness instructors in Greece. **10th Congress of the European Association for Sport Management**, Jyvaskyla, Finland.
13. Masmanidis, T., **Koustelios, A.**, & Tsigilis, N. (2002). Effectiveness of campus recreation programs in Greece. **10th Congress of the European Association for Sport Management**, Jyvaskyla, Finland.
14. Tsigilis, N., **Koustelios, A.** & Theodorakis, Y. (2001). The role of knowledge in predicting exercise participation: an extension of planned behavior model. **10th World Congress of Sport Psychology**, Skiathos, Greece, May 28 – June 2, 2001.
15. **Koustelios, A.** (2000). Job satisfaction of fitness centers' employees. **8th Congress of the European Association for Sport Management**, San Marino, 6-10 Sept.
16. **Koustelios, A.**, & Kousteliou, I. (1999). The effect of size on sport center's employees' burnout. **7th Congress of the European Association for Sport Management**, Thessaloniki, Greece, 16-19 Sept.
17. **Koustelios, A.**, & Bagiatis, K. (1997). Factorial structure of the Maslach Burnout Inventory (MBI) among Greek sport centre employees. **4th Balkan Conference on Operational Research**, Thessaloniki, 20-23 October.
18. 77 presentations in Greek National refereed conferences

3. INVITED PRESENTATIONS

1. Six invited presentations

4. **Citations:** 4300 (self-citations included, Harzing's, Publish or Perish)

h-index: 31

5. MISCELLANEOUS

- Vice-Rector of Academic Affairs, of the University of Thessaly, 2013-2014.
- Head of Dept. of P.E. & Sport Sciences, 2004-2006.
- President of the Hellenic Association of Sport Management, 2002-2004.
- Head of the Laboratory of Sport & Recreation Management, 2005-2019.
- Member of the Advisory Board of the Institute of Cultural Diplomacy, Berlin, 2014- .
- Member of the Research Committee of the University of Thessaly (2020-today)
- Reviewer in more than 15 scientific journals.